

Minutes of Meeting

Subject: Ashford Rugby Club Committee – Web Copy

Date (Time): 1st November 2023

Minutes: John Heaver

Meeting Attendees		Distribution
John Norman (JN)	Grant Willson (GW)	Committee
Vicky Norman (VN)	Mark Bowes (MEB)	Web Copy
Mick Stanley (MS)	Aaron Bowes (AB)	
Charlie Vavasour (CV)	Tim Scrivens (TS)	
Chris Dengate (CD)	Rhys Fussell (RF)	
Ian Foinette (IF)	John Heaver (JH)	

Committee Minutes

Apologies	1 Nov 23	John Norman
Lauren Holdstock (LH) Dylan Tomkins (DT)		
Administration	1 Nov 23	John Heaver
JN – The bonfire will be cleared next week. Dave Brown will be happy to take the rubbish from between the containers. Callum will be happy to attend 1 in 4 for the committee meeting to give a face-to-face update on sponsorship. Nothing else to report on admin.		

Welfare	1 Nov 23	John Heaver
DBS checks are ongoing but coaches, 1st aiders and safeguards need to complete their online courses. If they are not DBS's or pending a DBS, we will ask them to step back from coaching. JN, you need to be tough. TS will send out a note. Nothing else to report on Welfare.		
Discipline	1 Nov 23	Grant Willson
The touchline incident with the parent from ARFC men's side has been delt with, initially a six week ban from the club, but reduced to four for the apology and remorse. Going forward, this will be a total ban, not just from the club but all games for any such offence. CD has spoken to the parent of the young lady who was verbally abused at Dover, said parent want no more action. CD will talk to his Dover equivalent to ensure it is delt with at their end. Nothing else to report on discipline.		
Finance	1 Nov 23	Charlie Vavasour
A copy of the minutes which include any finances are available behind the bar for any paid club member to review		
Subscriptions	1 Nov 23	Vacant
Still coming in but need to work on minis and juniors. Only two age groups have replied with who to remove. TS will send out a note. Nothing to report on subscription.		
Policies and Grants	1 Nov 23	Martyn Hodge
Policies and Grants 4-Oct-23 Mark Bowles MB currently struggling for time and has asked Martyn Hodge to support him. Nothing else to report on Policies and Grants.		

Games Reports	1 Nov 23	Chris Dengate
Mixed bag for the start of the season, still issues with availability due to injury etc. Minis and Juniors doing really well. GW – Where are with the 3rd team and games? CD – I have left it for now because of the Vets fixture. CD - Management of the 2nd and 3rd's ongoing, I will put an add out. VN – 2nd team games need cover by the physio. CD – Were into the next round of the Kent cup. Nothing else to report on games		
Bar / Kitchen Report	1 Nov 23	Vicky Norman
Table layout for post-match lunches is really working well. Awaiting Emma's bar report Nothing else to report on Bar.		
Luncheons	1 Nov 23	Dylan Tomkins
MS – on behalf of DT Need the money up front for the Christmas lunch. Need Match balls for the lunches. Speak to Callum re the match program. Centurion's lunch, talk to Lloyd for a date in Feb and suggest a £15 for lunch. Nothing else to report on Luncheons.		
Development	1 Nov 23	Charlie Vavasour

CV – nothing to report.

VN – Big build, three quotes in forth just in being verified then the build committee will meet up and report back.

Nothing else to report on Development.

Communication	1 Nov 23	Lauren Holdstock
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AB – we have room to learn from the world cup and improving our communication, not just to the club members but the wider public.

CV – The website is close to going live.

Nothing else to report on Communications.

100 Club	1 Nov 23	Mark Bowes
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House	1 Nov 23	John Norman
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Nothing to report on House.

Sponsorship	1 Nov 23	Vacant
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Callum will attend 1 in 4 meetings for face-to-face updates.

CV – Has the academy kit order been placed? JN – I will check with GC

Nothing else to report on Sponsorship.

AoB	1 Nov 23	All
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RF – Can we get signs up “No Vaping” as still some are vaping in the club house.

VN – Fireworks sales £7,500 are down 30% on last year. Its estimated we will bring in £13,500. Need 35 volunteers.

Woman have had three games, won two lost one.

GW – Sponsorship boards are being printed.

CD – Working with one of the women’s players to update the diversity and inclusion so the club policy can be updated.

We need to work on our outreach to the community.

TS – The 1st aid from is ready for publication.

JN – Callum is working on a deal with the KM.

Nothing else on AOB

1 Nov 23

Meeting Complete: 20:55

Sign: