

Minutes of Meeting

Subject: Ashford Rugby Club Committee – Web Copy
Date (Time): 9th October 2024
Minutes: John Heaver

Meeting Attendees		Distribution
John Norman (JN)	Aaron Bowes (AB)	Committee
Charlie Vavasour (CV)	Lauren Holdstock (LH)	Web Copy
Chris Dengate (CD)	Grant Wilson (GW)	
Ian Foinette (IF)	Tim Scrivens (TS)	
Mark Bowes (MB)	John Heaver (JH)	

Committee Minutes

Apologies	09/10/24	John Norman
Mick Stanley (MS), Vicky Norman (VN), Ian Nelson (IN)		
Administration	09/10/24	John Heaver
1 st aid course fully booked looking to get a second one in for the new year. Looking at dates the club is free. Nothing else to report on admin.		

Action Tracker			
Assigned Too	Action	Date Raised	Date Due
All	Job Roles-Needs review by all	09/10/2024	06/11/2024
IN	Spon Replacement	09/10/2024	No date set
JN	Drains Drian Dc coming down	09/10/2024	06/11/2024
JH	Water Pipe	07/08/2024	06/11/2024
CD	Pitch maintenance costs	09/10/2024	v

Matters Arising	09/10/24	John Norman
CV – It was mentioned at the last meeting ref the sponsorship and the two options. It was agreed that payments go via the club and 25% would be added to any bill. CD – This needs to be added to a policy. JH to look which policy to add to and also reference it in the coach's policy. Nothing else to report on matters arising		
Welfare	09/10/24	John Heaven
DBS checks on going. There are nine new people who need DBS checks that have come out from the audit that CL undertook. Nothing else to report on Welfare.		
Discipline	09/10/24	Grant Willson
U12 boys, a lad was on a suspended ban which had to get enforced. I have sat down with him about his return to rugby. I have emailed Kent to follow up on the Canterbury red card but still nothing back. The original ban was a three week down from six, Kent queried it but didn't come back. We need an update as he is due to return to play. Ongoing with U16's and WP. I think the age grade rugby rep from Kent seems to be ok with our two having the two-match ban but wants more info on WP. I have asked for a statement off JH and Gareth. A question was raised on VEO recording. It was agreed that head coaches need to agree prior to the games that it is ok to record. This also needs to be added to the coach's policy. I had received messages that one of our ladies had communicated to a Thanet player who had asked her to injure one of our players. We suspended her until we held a disciplinary. At that disciplinary which she decided not to turn up, she was given a ten-year ban from Ashford rugby club for conduct unbecoming. She has the right to appeal but she has chosen not to take it. It was agreed to send a note to Kent on the issue. Nothing else to report on discipline.		

Finance	09/10/24	Charlie Vavasour
A full report is behind the bar available to all paid up members Nothing else to report on finance.		
Subscriptions	09/10/24	Vacant
Subs are coming in nicely. Minis and juniors still a steady stream of payments. The list is being reviewed so it can be updated, and we know who to chase. Women are all paid up or paying, some of the men still need a chase up. Nothing else to report on subscription.		
Policies and Grants	09/10/24	Vacant
Still, no one on that job. A request has been sent by Mark Bowes for a small grant fund. CD – I will ask Jamie BW if he is interested in the role. Nothing else to report on Policies and Grants.		
Games Reports	09/10/24	Chris Dengate
1st team have not had some good results recently, the 2nd team had a nice result but are since struggling with numbers. We have introduced a return to rugby program which has moved from a Wednesday to Tuesday night which has about tops thirteen players soe of these will play on the 2nd in the third team game against Aylesford. Some of them are already putting themselves forward to play some 2nd team rugby. Adrian is running this. Last month i talked about the women's team settling down until a month later we had this big blow up. The targeted person was the coach's wife, that was very unsettling for that group but that has all been delt with and she is back playing. I have spoken to Andy G on Saturday, we have a player in u18's girls who has got into the PDG group so has the potential to play for the England u18s. However, she has not trained since as she has been training with Canterbury women. Andy has sent the Canterbury discipline officer a note who has replied to say there is no club agreement and this person is not signed off. She should return to us if she wants the chance to play for England U18s. It's a pivotal moment for the club as we are doing all the work at 12s, 14s and 16s and they are disappearing off.		

Academy, there is a change in the u16s coaches in terms of a clash in styles, JH and Neil B have stepped away. Rodger S will come back in until Christmas to see how it goes. Thank you to John and Neil for all the work they have done over the years.

JH – I know its been discussed in the past about a coach being nominated for VP once they finish at the u18s stage but I feel Neil has done so much work and put in so much time and effort, I would like to nominate him now. 2nd by MB.

CD – last month I was tasked with getting the figures for a budget, I have those figures this week so will report back at the next meeting.

LH – Now the girls are 18, can they now play for the ladies. CD – Yes, they can as long as they are not on any development paths.

TS – I have been approached by Chris L about starting and U5's. It was agreed to keep the group as u6's.

TS – The tournament has been approved and we have 98 teams with about 1000 kids coming. There are also dates in the calendar for us to host an u16s tournament for March 2025. We also have an application in for the minis festival for Kent for either u10s or u11s, which should be 23rd March.

Nothing else to report on games.

Bar / Kitchen/Shop

09/10/24

Vicky Norman

Shop going really well. Opening of the kitchen on a Tuesday and Thursday will start in November. Bar takings has been sent over.

LH – You can't buy the playing tops online at the moment. JN – will check the ordering

CV – what has happened to the pop-up kitchen idea. CD- we are awaiting a meeting between cowshed and the club

Nothing else to report on KBS.

Luncheons

09/10/24

Dylan Tomkins

JN – as well as the VP's lunches the 23rd of November and 1st March there will be a lady's lunch, 4th January will be a pint and a pie lunch and proposed 18th January sponsors, volunteers and 100 club.

Nothing else to report on Luncheons.

Development	09/10/24	Charlie Vavasour
Some good progress. We have nearly completed the business case with financial etc which Jamie BW has been really helpful with. We have three lines of conversation going on, 1st being the FA whereby they invest the money but then have control of the pitch. There has been a consultant appointed to look at the player pitch strategy, this will be on going. The second line is getting the business case sorted and then start the fund-raising process through grants etc. Rodger S has a couple of meetings setup which I will report back on. The third line is to see if it is feasible for us to fund it ourselves. I will report back on that. We have three quotes which range from £899K to £1.2m. There is a lot of income to be made from a 4G pitch. MB – Can we look to raise the levels of the 3rd and 4th pitch? CV – it would require planning. Nothing else to report on Development.		
Communication	09/10/24	Lauren Holdstock
I would like to stand down as social media lead by the start of next season. Nothing else to report on Comms		
100 Club	09/10/24	Mark Bowes
A full report is behind the bar available to all paid up members Nothing else to report on 100 Club.		
House	09/10/24	John Norman
I just need to check the bonfire site has been completed. Nothing else to report on House.		

Sponsorship	09/10/24	Ian Nelson
Nothing from CS, I might chase Dove myself. It was agreed we will send out the commercial managers role. Nothing else to report on Sponsorship.		
AoB	09/10/24	All
MB – Fireworks – JN – Tickets are on sale, and we have sold £1,500 so far which on a DB reconning is double last years. Volunteers need chasing up. Banner will be up on the end of the road Friday. Summer ball, the proposed date is the 17th of May, get it out early so we can get a payment system setup. The weekend before, 10th May we use the marque to host the awards days and get the one club feeling back. It was confirmed that if an age group wanted a meal, there would be a charge. TS – Halloween party, which we are looking into. The business club will be coming to talk to us about the proposal. GW – We need to send out a note out to parents on MOA. Nothing else on AOB		
09/10/24	Meeting Complete: 20:52	Sign: