Minutes of Meeting

Subject: Ashford Rugby Club Committee

Date (Time): 20 July 2026

Minutes: Charlie Vavasour

Meeting Attendees		**Distribution**
John Norman (JN)	Roger Spicer (RS)	Committee
Charlie Vavasour (CV)	Ollie Jones (OJ)	Web Copy
Chris Dengate (CD)	Grant Wilson (GW)	

Committee Minutes

Welcome/Apologies		**Roger Spicer**

Apologies from Ben Fewsdale (BF)

The Club's Bar Manager Emma Funnell (EF) was invited to attend the start of the meeting to discuss the bar, pricing and events. EF reported that:

- The current dog shows were going well and bringing in useful funds
- Barrelage is down approximately one barrel a week compared to the previous season.
- To counter this a club social is being arranged for every month this season. EF is also introducing a 0% draft lager.
- EF will start doing more weekend shifts to help manage excess staff issue.

It was agreed to keep prices at the same rate for now but to review before Xmas – **CV**

It was agreed to increase hall hire to £350 for non-members – **EF**

JN to talk to Simon Hall regarding cleaning – **JN**

EF to speak to Mark Bowes re: club ties and liaise with Cerys re: stock to be ordered. It was agreed that EF can order additional stock on the club's behalf. **EF**

It was agreed to include EF on more chats to ensure she is communicated with – **OJ**

RS to liaise with Tom Jury re: the vets match scheduled for the same day as the fireworks – **RS**

EF's appraisal scheduled for 11 August – **RS/CV**

Previous Minutes Matters Arising		Roger Spicer

Minutes from the previous meeting held on 12.05.26 were approved.

Matters arising:

20-30 tickets sold so far for the club lunch, being held on 10 September.

RS and JN to speak to Dylan and Lloyd regarding VP lunches next season. **RS/JN**

RS to review and approve the new social media policy. **RS**

It was agreed to postpone the pothole repairs scheduled for August. **CV**

CV provided an update on communications with Southern Water, to be progressed. **CV**

Women's and Girls DOR – it was agreed to go-ahead with interviews for those who have applied and to amend the title to Head of Women's and Girl's rugby. **CD**

Chair's Report		Roger Spicer

RS confirmed that there had been no contact from JBW with any committee members. The club should be looking for a new treasurer. In the interim, RS, JN and CV will manage the accounts. **RS/JN/CV**

CV to send JN Joanna's contact details – **CV**

CV to locate Unilever invoice and contact details **– CV**

CV to message JBW to offer support and see what is going on – **CV**

OJ to liaise with Martin Worthington to set up a proper handover **– OJ**

RS made the point that committee members have been poor at delivering their oversight roles and need to improve. **ALL**

JN to produce a job description for the Clubhouse Manager role**. JN**

Director of Rugby Report		**Chris Dengate**

Jon Foster and MJ joined the meeting to discuss the up-coming season. JF/MJ reported that:

- Numbers are good for pre-season but need to get more attending consistently.
- Major focus needs to be on the colts and transition to senior rugby.
- MJ to introduce a legacy programme, having a direct senior player contact with every age group, an establishing a Heritage Day to link in with centurions.
- Standards need to be driven up off the field.

JF stated that a club priority must be sorting out an alternative venue for mid-winter training**. CD**

Treasurer's Report		**Jamie Booth-Wilde**

No report.

Discipline Report		**Grant Wilson**

Nothing to report.

Safeguarding Report		**John Heaver**

No report.

Facilities and Ground Development		**Charlie Vavasour**

JN reported on the showers. Nothing further that he can do, so will get a quote for repair. **JN**

JN reported to Tom's land, in advance of a meeting with their representative. It was agreed to try and offer to pay an annual rent to keep using the land. **JN**

AoB		**All**

CV – Kent RFU had queried our bank details, but should all be sorted now. **CV**
GW – further to Aran Sage's idea of a jobs board, GW volunteered to take over management of clubhouse jobs and to liaise with Chris Logan about doing a club-wide questionnaire to ascertain skills, as well as talking to Aran about a whiteboard in the clubhouse. **GW**

RS to talk to John Heaver regarding safeguarding – **RS**

CV – following suggestion at the AGM, club should ask if Noelle would like to lead on the volunteer group **– RS to contact Noelle.**

No formal update on the opening of the Toucan Cafe **– RS to liaise with Dave.**

A date needs to be scheduled for the DoR's appraisal **– RS/CV/CD**

Next meeting confirmed for 05/07/26 - venue ARFC.

20/06/26	**Meeting complete: 20:50**	**Signed:**